

**We Are All Weird:  
What You Can Do To Stop Bullying**

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*My kids are thirteen and ten, and I'm never sure I'm getting any of this right. Lately I've taken to letting my older son walk or bike by himself to a friend's house — it's exactly six blocks away. I've also let him have limited email privacy while talking to him about what he's writing and to whom. (By limited, I meant that I promised not to read message to a particular close friend if he asked me not to.) I'm feeling my way here like everyone else. But I am as concerned about doing too much as I am about doing too little because, as hard as it is to recognize this, my boys have to learn to fend for themselves. They have to figure out when it makes sense to push back against cruelty or to hold their own worst impulses in check. They have to figure out when to ask for help and when to intervene on behalf of someone who needs it. I can take every opportunity they give me to weigh in or coach from the sidelines but I can't take them out of life's game.*

*That's why character and empathy are the qualities I care most about instilling in my children. To me, the effort to prevent bullying isn't primarily about punishment, and it's definitely not about some kumbaya dream of the perfect childhood. It's about learning how to make it through life's rough patches, and how to help other people through them, too.... Michael Chabon [has written], "For the most part the young adventurer sets forth equipped only with the fragmentary map — marked HERE THERE BE TYGERS and MEAN KID WITH AIR RIFLE — that he or she has been able to construct out of a patchwork of personal misfortune, bedtime reading, and the accumulated local lore of the neighborhood children." I want my kids — all kids — to have the best map they can make and the fortitude to find their way.*

— Emily Bazelon, [\*Sticks and Stones: Defeating the Culture of Bullying and Rediscovering the Power of Character and Empathy\*](#)

We Unitarian Universalists like to say that we have a “free pulpit” and a “free pew.” The freedom of the pulpit means that I am encouraged to preach according to the dictates of my conscience, about whatever topic I feel is most significant and meaningful to this time and place — as opposed to what some external authority tells me I have to preach about. Likewise, the freedom of the pew — or the “freedom of the detachable seats” — means that you are not expected to believe something just because myself or someone else preaches that perspective from this pulpit.

That being said, once a year this congregation holds an auction. All sorts of items are auctioned from special baked goods to special dinners, and from Sudoku or bridge lessons to

help with yard work, housework, or other similar offerings. You can be on the look out for our next annual Congregational Auction in early November, but I bring up the auction now because last fall, I offered to preach a sermon on the topic of the highest bidder's choice: “your chance to hear a sermon on whatever topic you are passionate about, or think would be particularly challenging, meaningful, or provocative.” So if there is a sermon you’ve been hoping to hear, the next annual auction may be your chance.

But for last year, Nancy Lohrey and Bob Ladner combined forces to win the auction sermon, chose “Bullying” as the topic. However, a twist on the Auction sermon is that *you* get to pick the top, but the freedom of the pulpit ensures that you don’t get to tell me how to preach about that topic. So Nancy and Bob’s only instructions were for me to preach about bullying. But don’t worry, I assured them, I’m against it.

And the topic of bullying is a great example of a vitally important topic that I wouldn’t necessarily preach about if someone else weren’t encouraging me to consider it. There are 10,000 things to preach about in a Unitarian Universalist congregation, and only 52 weeks per year — and I only preach 40 of those Sundays. So I’m grateful to Nancy and Bob for giving me an excuse to research and preach about a topic that needs to be addressed, I suspect, in far more pulpits across this country.

At the same time, I should say from the outset that, for whatever confluence of reasons, I was not particularly bullied during my childhood. To be clear, I wasn’t the first one to get picked for sports. And I tended to fit in more with the drama club, band geeks, and misfits than I did with the popular kids. From what I recall, middle school (7th and 8th grade, in my corner of South Carolina) was the time that I remember as being the most precarious and toxic environment: the time when I remember feeling least confident about myself, caring the *most* what other people thought of me, and feeling at the same time like I had the *least* control over what people thought. Middle School is the time I remember feeling like I needed to be the most on guard against putting myself in a position in which someone might bully me, and knowing that also was not all within my control. So if you or someone you love is in a similar position, the most hopeful advice I can give you is that there are many reasons to expect that [it will get better](#), **especially as you graduate or go to college and have more control over what you do and**

**whom you surround yourself with.**

Thinking back to elementary school, when I was in fifth or sixth grade, after being absent for a few days due to a stomach virus, I returned to find that a classmate had blamed a misunderstanding on me, scapegoating me in my absence. Since I had no idea that anything had happened and had had no opportunity to present my side of the story, I could not understand why everyone was mad at me in the schoolyard that morning. I managed to figure out what had happened only minutes before the opening school bell rang that day, but to complicate matters, the person who had told the lies about me was late to school that day. I remember seething throughout the morning, and planning to confront the student in question during recess. Fortunately, other students diffused the situation before then. But if that situation had played out differently a bullying dynamic could have arisen. And **I'm grateful to those students who intervened to keep that situation from escalating.**

Similarly, I can remember being on a swing set around that time, and a group of students approached and starting taunting a new girl to the school that was swinging beside me. In recent weeks she had often responded to such taunting with fierce anger, which only encouraged her tormentors. When the taunting started again right in front of me, I remember whispering under my breath "Don't." She didn't respond to their taunts, and they fortunately walked away. After they left, I remember turning to her in surprise, and asking, "Why didn't you respond to them?" **She said, "I heard you say not to." I was stunned. That was one of the first times I remember feeling how powerful such a small act of intervention can be: how much influence an individual can sometimes have to escalate or diffuse a building conflict.** Some people call this a shift from being a bystander to an "upstander."<sup>1</sup>

That student to whom I whispered "Don't" was a victim of bullying. I, for the most part, was not. The difference is *repetition*. Emily Bazelon, whom you heard an excerpt from earlier in the spoken meditation, has written a book on Bullying titled [\*Sticks and Stones: Defeating the\*](#)

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<sup>1</sup> *bystanders* — for more see Emily Bazelon, [\*Sticks and Stones\*](#), 122-124. See also Barbara Coloroso, [\*The Bully, the Bullied, and the Bystander: From Preschool to HighSchool--How Parents and Teachers Can Help Break the Cycle\*](#) (Updated Edition): "Bullying is a learned behavior. The bully, the bullied and the bystander are three characters in a tragic play, and the scripts can be rewritten, the plot changed."

*Culture of Bullying and Rediscovering the Power of Character and Empathy*. She notes that the standard definition of bullying was set, starting in the late 1970s by a Swedish psychologist, who noted three primary criteria: “it has to be [1] **verbal or physical aggression that was [2] repeated over time and that [3] involved a power [imbalance]**.”<sup>2</sup>

Interestingly if you look back to the 1600s, the word “bully” originally meant “sweetheart” or “darling” — such as in the line from Shakespeare’s *Henry V*, “From my hart strings I love the lovely bully.” The bard meant that the character in question was professing love for a sweetheart or darling — not some Stockholm Syndrome-like situation of victims or hostages feeling love for their abusers or captors.

But related to the vagaries of language over time, the comedian John Fugelsang has argued that in our own day, the word “bullying” has become drained of the seriousness of its meaning. And from reading and listening the past few weeks to many contemporary stories of bullying, one common theme is parents’ chagrin at not having their children’s claims of bullying taken seriously. For these reasons Fugelsang says that, in his opinion:

Bullying is a flaccid, outdated, *Archies* comic-era term. It's so quaint and toothless — like saying DeNiro bullied Nick Nolte's family in *Cape Fear*. **It doesn't do justice to the kind of brutalizing that would drive a kid to kill him or herself...** The word dates back to 1693. It's had a good run. Call it peer abuse, Unamerican persecution, criminal harassment. Call it anything that makes people take it seriously....<sup>3</sup>

Similarly, psychologists have noted that asking children or teenagers, “How many of you have been bullied” often will not get a response. But,

When you start breaking it down by behaviors: ‘Raise your hand if someone has spread rumors about you. Raise your hand if you've watched someone being ostracized in the last week. Raise your hand if someone has called you a (derogatory name) this week. Many hands will shoot up.’ Get creative to get kids

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<sup>2</sup> *standard definition of bullying* — Bazelon, 28-29.

<sup>3</sup> John Fugelsang, “Bullying vs. Free Speech,” available at <https://www.youtube.com/watch?v=xjK2w3m1Uw4>.

talking. ‘Hey, how are things going on the team, morale-wise? . . . Do kids sit in cliques during lunch at your school?’<sup>4</sup>

According to the U.S. Department of Education, “**Thirteen million children are bullied each year in the U.S., and 3 million stay home from school because they feel unsafe.**”<sup>5</sup> So perhaps Fugelsang is right that if the powers that be in a particular situation aren’t taking claims about bullying seriously, one strategy is to change the language we use to talk about bullying to try to better communicate the severity of the problem.

Along these lines of how serious bullying can be, my colleague The Rev. Debra Haffner tweeted this past week that, “**the person who bullied me in elementary school's birthday was on my [Facebook] timeline today. Amazing how seeing her name STILL hurts.**”<sup>6</sup> Those longtime wounds from bullying that continue to fester years later are all the more reason that we need to create systems that foster empathy and encourage the character necessary to diffuse verbal and physical aggression before it becomes a *repeated* pattern of abuse — before it becomes bullying. As I’ve sometimes heard the old saying reinvented: “**Sticks and stones can break my bones, but words can really hurt me.**”

According to *The New York Times*:

Researchers found that victims of bullying in childhood were 4.3 times more likely to have an anxiety disorder as adults, compared to those with no history of bullying or being bullied. Bullies who were also victims were particularly troubled: they were 14.5 times more likely to develop panic disorder as adults, compared to those who did not experience bullying, and 4.8 times more likely to experience depression. Men who were both bullies and victims were 18.5 times

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<sup>4</sup> *asking children or teenagers, “How many of you have been bullied” often will not get a response* — Heidi Stevens, “Bullied to tears, bored to death: Relentless coverage threatens to diminish bullying” (November 28, 2012), available at [http://articles.chicagotribune.com/2012-11-28/features/sc-fam-1127-teen-bully-20121127\\_1\\_rosalind-wiseman-prevalence-of-social-media-media-and-school](http://articles.chicagotribune.com/2012-11-28/features/sc-fam-1127-teen-bully-20121127_1_rosalind-wiseman-prevalence-of-social-media-media-and-school).

<sup>5</sup> “*Thirteen million children are bullied*” — quoted in Stevens, “Bullied to tears.”

<sup>6</sup> Follow Debra Haffner on Twitter at @RevDebra: “Jewish Unitarian Universalist minister, sexologist. President of @ReligiousInst Community...” She also discusses bullying in her book [\*From Diapers to Dating: A Parent's Guide to Raising Sexually Healthy Children\*](#).

more likely to have had suicidal thoughts in adulthood, compared to the participants who had not been bullied or perpetrators. Their female counterparts were 26.7 times more likely to have developed agoraphobia [anxiety in situations where the sufferer perceives the environment as being difficult to escape or get help], compared to children not exposed to bullying. Bullies who were not victims of bullying were 4.1 times more likely to have antisocial personality disorder as adults than those never exposed to bullying in their youth. The effects persisted even after the researchers accounted for pre-existing psychiatric problems or other factors that might have contributed to psychiatric disorders, like physical or sexual abuse, poverty and family instability.... **Bullying is not a harmless rite of passage, but inflicts lasting psychiatric damage on a par with certain family dysfunctions.... “The pattern...is similar to patterns we see when a child is abused or maltreated or treated very harshly within the family setting.”<sup>7</sup>**

And in today’s world of smart phones and almost-constant Internet connection, the new frontier of cyberbullying has made bullying almost impossible to escape for some victims.

And although this sermon is principally focused on bullying during childhood and young adulthood, **there are many workplaces and home environments in which bullying continues into adulthood. And arguably the greatest cause of childhood bullying is precisely adults who bully children.** The lyrics from the musical *South Pacific* come to mind that,

You've got to be taught to hate and fear, / You've got to be taught from year to year, / It's got to be drummed in your dear little ear, You've got to be carefully taught. // You've got to be taught to be afraid / Of people whose eyes are oddly made, / And people whose skin is a different shade, / You've got to be carefully taught. // You've got to be taught before it's too late, / Before you are six or seven or eight, / To hate all the people your relatives hate, / You've got to be carefully taught!

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<sup>7</sup> “The pattern...is similar to patterns we see when a child is abused” — Catherine Saint Louis, "Effects of Bullying Last Into Adulthood, Study Finds" (February 20, 2013), available at <http://well.blogs.nytimes.com/2013/02/20/effects-of-bullying-last-into-adulthood-study-finds/>.

And tragically some of the worst offenders in creating a culture of bullying are our politicians and celebrities. To name only two of many recent examples, I would argue that the only reason that John Kerry is our current Secretary of State (although I don't have any particular issue with Kerry) is that Susan Rice was relentlessly bullied by partisan politicians until she declined her candidacy for Secretary of State.<sup>8</sup> Or looking to the arena of sports, Coach Mike Rice at Rutgers was recently fired when it was uncovered that he had a repeated pattern for years of "shoving players around, firing basketballs at them, and screaming" homophobic slurs.<sup>9</sup> And to name only one example from talk radio, Rush Limbaugh viciously bullied attorney and activist Sandra Fluke regarding her testimony about the insurance contraception mandate.<sup>10</sup> **When our politicians, coaches, and so-called celebrities are bullies instead of statesmen and mentors, is there any surprise that that there is an epidemic of bullying in our culture?**

The good news is that an increasing number of people are seeking to change our "Culture of Bullying" into what Emily Bazelon calls a "Culture of Character and Empathy." Back in 2002, there were 1,391 English-language books tagged with the keyword "bullying" according to Worldcat, a catalogue of libraries around the world. As of last year, **500 new books had been added on bullying in just the past ten years.**<sup>11</sup> But in only one sermon it would be impossible for me to do justice even to the last hundred pages on "Solutions" in Emily Bazelon's book or to the last hundred pages on "What We Can Do" in the book *Bully*, which is based on the powerful

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<sup>8</sup> Josh Voorhees, "Susan Rice Withdraws Her Name From Consideration To Be Next Secretary of State" (December 13, 2012), available at [http://www.slate.com/blogs/the\\_slatest/2012/12/13/susan\\_rice\\_secretary\\_of\\_state\\_un\\_ambassador\\_takes\\_name\\_out\\_of\\_running.html](http://www.slate.com/blogs/the_slatest/2012/12/13/susan_rice_secretary_of_state_un_ambassador_takes_name_out_of_running.html).

<sup>9</sup> Emily Bazelon, "The Basketball Bully Rutgers coach Mike Rice helps draw the line between acting like a jerk and abusing your players" (April 3, 2013), available at [http://www.slate.com/articles/sports/sports\\_nut/2013/04/mike\\_rice\\_fired\\_the\\_rutgers\\_coach\\_helps\\_draw\\_the\\_line\\_between\\_acting\\_like.html](http://www.slate.com/articles/sports/sports_nut/2013/04/mike_rice_fired_the_rutgers_coach_helps_draw_the_line_between_acting_like.html).

<sup>10</sup> Andrea Mitchell, "Rush Limbaugh Is A 'Bully With A Megaphone'" (May 22, 2012), available at [http://www.huffingtonpost.com/2012/05/22/andrea-mitchell-more-rush-limbaugh-bully\\_n\\_1535527.html](http://www.huffingtonpost.com/2012/05/22/andrea-mitchell-more-rush-limbaugh-bully_n_1535527.html). **For an alternative paradigm, see <http://www.stoppolarizingtalk.org/>.**

<sup>11</sup> *keyword "bullying"* — Leslie Kaufman, "Publishers Revel in Youthful Cruelty" (March 26, 2013), available at <http://www.nytimes.com/2013/03/27/books/bullying-becomes-hot-and-profitable-topic-for-publishers.html>.

2011 [documentary](#) of the same name.<sup>12</sup> But I would recommend those two resources as a good starting point if you or someone you love is in a bullying situation.<sup>13</sup>

Looking to the largest spheres of “where can we go from here,” some anti-bullying activists are seeking to pass laws to regulate bullying. And there is reason for hope on this front of tangible social change having already been accomplished: **“Before 1999, no states had laws that clearly addressed bullying; now forty-nine do.”**<sup>14</sup> That’s a sea change on the state-level in only fifteen years that parallels that increase we noted earlier in the number of books being published about bullying in the last decade. (The current holdout is Montana, and I do not know the current politics on the ground in that state that have prevented an anti-bullying law from being passed there.)

Looking to the federal level, anyone seeking to intervene in a seemingly intractable bullying situation should know about the 1999 Supreme Court case *Davis v. Monroe County Board of Education*, which “extended to schools the rules about sexual harassment that applied in the workplace.” Writing for the majority, Justice Sandra Day O’Connor write that, **“a school could be held liable for showing ‘deliberate indifference’ to harassment that ‘is so severe, pervasive, and objectively offensive’ that it deprives victims of access to education.”** In addition, “The U.S. Department of Education made it clear that **a gay student could also seek the protection of Title IX” of the federal Civil Rights Act to stop harassment.**<sup>15</sup>

The main weakness, however, of the 49 state-level anti-bullying laws is that they are a patchwork of 49 different approaches: “[The] bills vary in their definitions of bullying, their requirements, and the protection afforded to students. A 2011 report by the U.S. Department of

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<sup>12</sup> [Bully](#) (2011): PG-13, 99 minutes: “Exploring the subject of school bullying from a personal angle, this eye-opening documentary tracks the stories of five different families whose children are struggling to defend themselves on a near-daily basis.” (Currently available via streaming on [Netflix Instant](#).)

<sup>13</sup> Regarding the many resources available on preventing bullying, see in particular the “Social and Emotional Learning” model in [Bully: An Action Plan for Teachers, Parents, and Communities to Combat the Bullying Crisis](#), 231ff. See also the Public Health approach in Bazelon, 232-234.

<sup>14</sup> On state laws, see Bazelon 11.

<sup>15</sup> The paragraph on federal court cases, follows Bazelon, 151.

Education showed that only a handful of states follow best practices shown to be effective in reducing bullying.” So **the next step many anti-bullying activists are seeking is a federal anti-bullying law.** Attempts have been made to pass such a law annually since 2003, and the most recent iteration, the “Safe Schools Improvement Act” has currently been referred to a committee. That act “would solidify the requirement for schools to address bullying and hold them accountable to collect data on the incidence and response.”<sup>16</sup>

There’s much more to say about for preventing bullying and for stopping it once it starts. And I will include links to some of those resources in the manuscript version of this sermon that we’ll post in the sermon archive of the UUCF website. But for now, let me end for now with a

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<sup>16</sup> On a federal anti-bullying law, see Kerry Kennedy and Deborah Temkin, "The Time Is Now for a Federal Anti-Bullying Law" (March 3, 2013), available at [http://www.huffingtonpost.com/kerry-kennedy/the-time-is-now-for-a-fed\\_b\\_2813122.html](http://www.huffingtonpost.com/kerry-kennedy/the-time-is-now-for-a-fed_b_2813122.html). The following is a more extended excerpt:

**In 1973, child abuse legislation was much at the same point we are today with bullying prevention legislation.** Nearly all states by that time had some form of child abuse law, yet each defined child abuse differently and provided different reporting and assistance procedures and regulations. Each state recognized the need for such legislation, just like nearly all states have with bullying today, yet these differences made it hard for the federal government to provide resources, training, tools and other assistance that would serve the needs of each state. With varying definitions, collecting accurate data to understand the issue was also impossible. There was a clear need for a federal definition and federal guidance on the minimum requirements surrounding child abuse, and, in 1974 the first Child Abuse Prevention and Treatment Act (CAPTA) was enacted. CAPTA has made it possible for more consistent and accurate accounting of child abuse and more sustained, collaborative and evidence-based efforts towards its prevention. It is time we do the same for bullying. Just as we know the horrible effects child abuse can have on a child's current and future well-being, emerging evidence shows us that bullying by peers can have many of the same results that persist long after the bullying has ended. Bullying prevents children from receiving an education, a human right we must vigorously defend. We must take action now, and pass the Safe Schools Improvement Act.

See also <http://www.govtrack.us/congress/bills/113/s403>.

notion from my favorite marketing guru Seth Godin. One of his books is titled [\*We Are All Weird\*](#).<sup>17</sup>

There's something deeply right about that notion: **we are all weird**. As an example, the headlines come to mind about the Boy Scouts of America voting to allow openly gay young people as members, while continuing to exclude openly gay adult leaders. One of the arguments I've heard repeatedly over the years from more traditional groups working against equal rights of Lesbian, Gay, Bisexual, and Transgender citizens is that the ultimate goal of such human rights work is to make being "lesbian, gay, bisexual, and transgender" normal. And the only thing I know is to say that they're exactly right. That is the end goal: to reveal the truth that **all families have value** — adopted families, single-parent families, families with two moms or two dads, families with a transgender parents, families with straight kids, families with gay kids, families with no kids, and all sorts of other family variations. All families have value.

**Working to build a culture that doesn't just tolerate diversity, but that *accepts and celebrates* diversity, is the greatest contribution we can make to ending a culture of bullying and creating a "culture of character and empathy" — a culture where it is the norm that "we're all weird."**<sup>18</sup> I'm grateful to be a part of a congregation that is committed to turning that dream into a reality for *all families* — and to creating a world that is safe for all of us in all our diversity, including and especially our children.

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<sup>17</sup> Seth Godin, "Destabilizing the bullying power structure" (February 19, 2013), available at [http://sethgodin.typepad.com/seths\\_blog/2013/02/destabilizing-the-bullying-power-structure.html](http://sethgodin.typepad.com/seths_blog/2013/02/destabilizing-the-bullying-power-structure.html).

<sup>18</sup> On the shift toward normalizing diversity, see also Bazelon, 158-159.