



UNITARIAN UNIVERSALIST

CONGREGATION OF FREDERICK
Spirituality · Community · Justice

Notes to accompany FY22/23 UUCF Operating Budget

1. In contrast to the budgets of the last few years, this budget shows a small “on paper” surplus rather than a deficit. It projects total income of \$554,349 and total expenses of \$553,215.
2. The budget includes a welcome increase in Pledge Income from the successful Spring 2022 Pledge Drive.
3. This budget achieves a long-desired goal of raising all UUCF staff salaries to the midpoint of the UUA’s Midsize II “Fair Compensation” salary range.
4. This budget applies \$12,000 from a newly created Salary Administration Reserve (SAR) of \$68,169 to help keep UUCF salaries fair and competitive. The original source of the SAR funds was the PPP grants (“Paycheck Protection Program”) that UUCF received from the Federal Government.
5. The budget includes a partial restoration of rental income from Congregation Kol Ami, a Reform Jewish Congregation, which has rented space from UUCF for many years.
6. The budget anticipates a 6-week overlap period between our departing Director of Religious Education (DRE) and our new DRE.
7. Several of the estimates assume that UUCF will recommence two Sunday services in the fall of 2022. This has not yet been decided. If we do continue with only a single Sunday service, we anticipate spending less than the listed budget estimates.