

Budget Proposal Summary
Fiscal Year 2023/2024

Line #	Description	Actual FY 21/22	Budget FY 22/23	Proposed Budget FY 23/24	Comments/ Rate of Change
Revenue					
1	Subtotal pledge income	363,298	388,722	408,356	5.05%
2	Subtotal plate and online giving	41,102	42,000	72,000	
3	Subtotal special giving	5,500	23,300	5,500	
4	Total contributions	409,900	454,022	485,856	
5					
6	Children and Youth RE	300	0	0	
7	Subtotal Adult RE (incl CUUPS)	9,892	8,200	9,650	
8	Subtotal Split plate	12,161	12,000	10,000	
9	Total Program Income	22,353	20,460	19,650	
10					
11	Subtotal occasional fundraising	7,602	7,150	10,000	
12	Subtotal gallery sales	10,824	5,000	8,000	
13	Subtotal fund raisers incl Auction	26,632	27,500	27,000	
14	Subtotal other income (incl plant sale)	225	300	12,000	
15	Subtotal rentals	15,649	18,997	19,857	
16	Total fundraising	61,345	58,947	76,857	
17					
18	Bank income	352	200	350	
19	Grants	0	0	0	
20	Subtotal bank and grants	352	200	350	
21					
22	Mortgage and Salary Administration Reserves			18,252	
23					
	Total income	506,938	567,629	600,965	5.87%
25					
Expense					
27	Art gallery expense	7,855	3,700	5,800	
28	Auction Expense	957	1,000	1,800	
29	Pagan Pride and Ball		2,000	1,500	
30	Other fundraising expense and commissions	5,363	5,000	6,000	Includes plant sale
31	Building rental expense	863	270	2,000	
32	Total fundraising expense	15,082	11,970	17,100	
33					
34	Minister salary	69,105	78,463	70,704	
35	Minister housing allowance	28,337	28,337	43,167	
36	Minister benefits	22,758	24,590	26,002	
37	Minister professional expense	9,744	10,680	11,387	
38	Minister taxes (FICA)	7,454	8,170	8,711	
39	Total minister expense	137,398	150,240	159,972	
40					
41	DRE salary	36,716	38,500	41,049	

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42	DRE benefits and pension	4,423	4,351	4,639	
43	DRE professional expense	50	3,850	4,105	
44	Total DRE expense	41,189	46,701	49,792	
45					
46	Administrator salary	25,281	28,000	32,313	
47	Administrator health insurance	985	1,118	1,213	
48	Administrator pension	2,528	2,800	3,231	
49	Total administrator expense	28,794	31,918	36,757	
50					
51	Music Director salary	16,839	17,944	19,132	
52	Accompanist	7,260	7,875	9,694	
53	Music director pension	1,684	1,794	1,913	
54	Music director professional expense	0	275	275	
55	Total music staff	25,783	27,888	31,014	
56					
57	Facilities manager	21,472	3,426	0	
58	Facilities manager pension	1,362	0	0	
59	Total facilities manager	22,834	3,426	0	
60					
61	RE childcare	1,800	9,500	7,000	
62	Bookkeeper salary	9,243	9,175	11,277	
63	Intern minister	4,500	4,500	7,915	Net of subsidy
64	Payroll vendor cost	2,288	2,500	1,900	
65	Employer FICA	9,466	8,371	9,369	
66	Worker's Comp insurance	1,559	2,500	2,000	
67	Subtotal other payroll expenses	28,856	36,546	39,461	
68					
69	Total employee/staff expense	284,862	296,719	316,996	6.83%
70					
71	Subtotal mortgage, P&I	53,594	65,593	65,594	
72	Subtotal utilities	21,669	18,200	19,200	
73	Subtotal contracts/maintenance/repairs	21,456	56,071	50,750	
74	Subtotal building and grounds	9,021	12,000	16,000	
75	Subtotal household goods	11,602	14,400	26,750	
76	Subtotal insurance church	5,500	6,523	5,732	
77	Licenses and taxes	333	270	270	
78	Facilities labor	773	1,500	1,500	
79	Total facilities	123,947	174,557	185,796	6.44%
80					
81	Adult, children and youth RE	1,629	6,472	6,550	
82	Committee expense	3,399	9,545	11,840	
83	UUA Contributions and membership	27,709	29,168	26,286	
84	UUSJ Dues	1,316	1,407	1,407	

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85	Split plate	12,161	12,000	10,000	
86	Speakers/Honoraria	1,230	2,130	2,130	
87	Total program expense	47,483	60,722	58,213	
88					
89	Business office operations	5,497	8,820	8,090	
90	Computer technology	6,163	7,093	6,733	
91	Banking expenses, fees	5,634	5,701	7,469	
92	Total admin and office	17,293	21,614	22,292	
93					
94	Total Expense	488,668	565,582	600,397	6.16%
95					
96	Surplus/(Deficit) from operations	18,270	2,047	568	0.09%