UNISON



Published by the UU Congregation of Frederick, MD (www.frederickuu.org)

♦ June 2018

A Welcoming Congregation



This is our last *Unison* of the 2017-2018 year. It has been a pleasure bringing articles and announcements to you for the past year.

Tibby Middleton, Editor; Barbara Kenny, Assistant Editor; Mary Bowman-Kruhm, Proofreader
BUT BEFORE WE GO



June 10, 11:45am OUR ANNUAL MEETING

As well as approving next year's budget and electing officers for the congregation, we have three initiatives to vote on:

- 1) Intersectional Banner—revised version;
- 2) #Black Lives Matter Banner display outside UUCF that reads, "Black Lives Matter: Join the Conversation";
- 3) 8th Principle proposed addition to our UU Principles.

For the meeting agenda and links to helpful information, see frederickuu.org/AnnualMeeting.

We must have a quorum to make our actions official. If you cannot attend the meeting in person, please pick up a proxy ballot in the office or download one (<u>written proxy vote form</u>) to give to a UUCF member who will be there.

To FORTIFY OURSELVES before the meeting, at 11:30am we will have our Salad Social!! Nancy Roblin will explain what we need to do to make that happen.



Summer

This is a Potluck based on salads of all kinds, with the goal of people having a nice, light lunch as they participate in the Annual Congregational Meeting that will start at about 11:45. We will need delicious salads of all kinds, ideally brought to UUCF before the 10:30 service. We will need a small team of kitchen helpers who are willing to miss the last 20 minutes of the service so they can help set up and serve the luncheon in the Atrium. We will provide cold drinks, bread, and munchies. Please email Nancy Roblin, nancy-roblin@gmail.com, if you can bring a salad, what kind it will be, and/or if you can help out in the kitchen starting at 11:10.



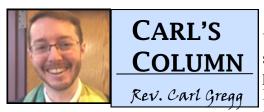




SAVE THE DATE FOR A DELIGHTFUL SOCIAL EVENT!!!

On **Sunday, July 29**, we'll have our Watermelon Social, starting at 11:30am. This is a funfilled mid-summer event - a tasty potluck lunch, based on your watermelon offerings - salads,

cold soups, watermelon juice drinks, plus desserts. We will provide hotdogs with all the fixings, plus lemonade and iced tea, and ice cream treats for the children. We will need CANOPY TENTS to provide shade. We also need a team of adults who can help set up and run the GAMES for kids out on the back lawn. Please email Nancy Roblin if you can provide any of these foods or assistance: nancy.roblin@gmail.com.



This summer marks my 6th anniversary serving as your minister at UUCF. And rather than following the traditional path of a minister taking a six-month sabbatical in the seventh year, I plan to take a sabbatical in two parts: (1) The first half will be Monday, June 11, 2018 through Labor Day. (2) The second half of this sabbatical will be a similar set of dates in summer 2019. Looking to the future, I anticipate taking approximately three

months of sabbatical every 3-4 years instead of six months every seven years.

The root word of sabbatical literally means "ceasing." And taking a sabbatical in one's *seventh* year mirrors the practice of a weekly sabbath each *seventh* day. The average ministerial tenure in a congregation is 5 -7 years—so the practice of sabbatical provides an intentional time of renewal, rejuvenation, and learning to help make long-term ministry healthier and more sustainable for both the minister and congregation.

While on this extended leave, my primary focus will be rest, renewal, and discernment. In particular, I plan to deepen my spiritual practices of meditation and yoga—and depending on time/energy, I may revise my doctoral dissertation into a potentially publishable manuscript.

Regarding Sundays while I am away, we are fortunate to have a deep bench of qualified, experienced members of UUCF who can preach. Our equally deep bench of excellent musicians means that we anticipate having high quality Sunday Services both of the next two summers.

For Pastoral Care Coverage, the UUCF Board of Trustees is in the process of contracting with Bob Clegg, a member of UUCF, who recently graduated from seminary, to serve as a Pastoral Care Coordinator, which includes being on call for pastoral care emergencies. (If a member of the congregation becomes gravely ill or passes away, I anticipate being available with the exception of two weeks when I will be out of town.)

More generally, we are also fortunate to have highly qualified and experienced staff and lay leaders in so many other areas of our congregational life. For details on whom to contact in various areas, visit frederickuu.org/who.

All that being said, I am both looking forward to sabbatical and will miss you all while I am away. I continue to be grateful to be with you on this journey, and view this sabbatical as part of helping me serve this congregation well for many years to come. We have accomplished so much together the past six years, and I am excited to see what the future holds!

Peace to you,
Carl
minister@frederickuu.org

SUNDAY SERVICES

Summer Service Schedule, 10:30am

June 3: Utopianism, Then and Now, Rev. Dr. Carl Gregg

June 10: Spooky Action at a Distance, the Rev. Dr. Carl Gregg

June 17: Regaining our Equilibrium: Taoism, Anthropology, and the "Fall" of Humanity, Bob

Clegg, Seminarian

June 24: Looking Back, Looking Forward, Lora Powell-Haney, DRE and Seminarian

UUCF GROUPS

FRIENDLY FORUM

Every Sunday, 9:15-10:20am, Room 113-115

Our weekly open discussions will be held before the Summer Service. Always lively, always inclusive.



AHA: ATHEISTS, HUMANISTS, AGNOSTICS

1st and 3rd Sunday of each month, following services. Discussions in the Chapel.

All are warmly welcomed! Questions? 240-586-4554



EARTH-CENTERED SPIRITUALITY

2nd Sunday of each month 11:30am

Our Earth-centered Spirituality Group provides an opportunity to focus on the Sixth Source of Unitarian Universalism: "Spiritual teachings of earthcentered traditions...."

Canceled June 10 to avoid conflict with our Annual Meeting

UUCF BUDDHIST FELLOWSHIP

Thursday Evenings

Thursday Evenings. Weekly meetings are held on Thursdays, 7:00-8:30pm. in the chapel. The group explores a variety of teachings, with a longer period for meditation, usually 30-40 minutes. Everyone is welcome; no experience necessary. For more information, or to be added to the e-mail list for weekly notices, contact Lynn Wagner at https://linear.com.



UUCF BUDDHIST FELLOWSHIP

Please see (<u>frederickuu.org/buddhism</u>) for a concise list of the many Buddhist Meditation <u>and</u> non-denominational contemplation offerings at our church.

First and Third Sunday of each month

From June- Labor day:

Summer meetings will be held from 9am for meditation followed by sharing and discussion until 10:20am

June 3 – Meditation and discussion. We will be discussing Chapter 11 of Jack Kornfield's *No Time like the Present* as the basis for our sharing. This meeting will be facilitated by Robert Ladner.

June 17 – Meditation and discussion. We will be discussing Chapter 12 of Jack Kornfield's *No Time like the Present* as the basis for our sharing. This meeting will be facilitated by Robert Ladner.

July and August meeting information will be distributed later in the June. If you would like to facilitate any of these meetings please email buddhist@frededrickuu.org.

If you would like to receive emails regarding the Buddhist group please request to be added to the distribution list by emailing: buddhist@frededrickuu.org.



THE UUCF COFFEEHOUSE

Open Mic Night

Saturday, June 16
MUSICIANS AND POETS WELCOME!

Performers can do two or three pieces, depending on how many sign up.



This event is free, but donations are gratefully accepted. BYOB.

<u>UUCFCoffeehouse@gmail.com</u> or check out our Facebook page <u>www.facebook.com/UUCFCoffeehouse</u>.

7-9:30 pm. LAST SHOW until September. If you can, please come at 6 pm to help set up tables and chairs.

Blanche Ames Gallery Presents



Abstracts, bringing us the beauty and jox of

SUN AND SEA



Water Study, Delray Beach

Mattye Hamilton, painter and printmaker, lives in Baltimore. Her luscious, unexpected combinations of color, pattern and line infuse her work with equal measures of nature and style. "I want my surfaces to radiate light and tease emotion." Hamilton's work has been exhibited throughout Baltimore, including the Creative Alliance, Columbia Art Center, The Alchemy of Art, MAX gallery, and Hamilton Gallery. Her paintings and works on paper are on permanent display at Fleckenstein Gallery in Baltimore. Her work has been published in Baltimore Magazine, Shape, and MS.



Sunburst

Jannon Baer combines collage with raw materials from nature. She has featured her work throughout Maryland for the past 15 years. Recent exhibitions include the Washington County Arts Council Gallery and Regenerate Float Spa in Hagerstown, The Expanding Heart Center of Frederick, Sunlight Natural Health in Timonium, and the Maryland University of Integrative Health (formerly Tai Sophia Institute). Jannon is a member of the Hagerstown Artists Group, an organization that works to connect local artists and promote the arts in the community through volunteer projects.

ART TALK AND OPENING RECEPTION JUNE 3, 12:30-2:00

SPECIAL SUMMER GALLERY SHOWS



In July and part of August, the Gallery will feature **Artwork** and a **Craft Fair** by Members and Friends of UUCF. This popular

Art Show will amaze you with the local talent of our own. This show runs from July 2nd to August 12th. Anyone wishing to show their art in the show should submit an Application Form, also found on the Blanche Ames Gallery web-site.

In September we return to our art shows with the work of Tom Semmes.



The last part of August, will feature a NEW and exciting exhibition, *Attic Art*. The Visual Arts Committee members have searched their attics, garages, and basements to find pieces of

art that they love, but no longer have space to display. These works will be donated to the Gallery and be for sale at very low prices. The purpose of this sale is to raise funds for a new scholarship fund to help emerging artists afford the purchase of framing supplies. We hope in this way to enable new artists to show their work at the Blanche Ames Gallery in the future.

Notes from the President

Steve Berté
President of the Board of Trustees
June 2018



Your Board of Trustees met on May 17th to carry on the business of helping UUCF support our spiritual growth, build a beloved community, and act for peace and justice.

The UUCF 2020-II Team engaged with an architectural firm to provide some initial estimates on the potential costs associated with expanding UUCF building space. Once those estimates come in, the Board can develop an action plan for consideration by the Congregation on how to best proceed. The consensus within the Board is that UUCF will not be taking on more debt to fund any potential expansion. Rather, it will have to be funded with cash built through a capital campaign. We believe it would be fiscally irresponsible of us to burden our congregation with any more mortgage debt than we currently carry. We look forward to getting cost estimates that will enable us to share

the Board's recommendation on how the congregation should proceed based on information gleaned from the UUCF 2020 Studies.

The Board reviewed and approved a fantastic mission-oriented budget brochure produced through the teamwork of the Stewardship and Finance committees. It summarizes our upcoming budget in terms of our three mission areas. We value contributions of time and talent as well as treasure, so this new brochure lists a wide variety of activities performed to support our UUCF mission.

The Board reviewed and gave final approval to our 2018-2019 budget on which you will vote at the annual meeting on June 10th. I want to thank the Finance Committee for the entire Board and Congregation for all the hard work they do to provide us fiscally sound advice. They are a great team and we are thankful for their dedicated service.

Rev. Carl reported that multiple applicants have applied for the Director of Religious Education (DRE) position opening due to Lora

Powell-Haney's departure this summer. We are greatly encouraged that we will find an outstanding replacement for Lora as she moves on in her spiritual journey.

The Board closed by ensuring all documents and issues for the annual meeting are prepared for that event on June 10th. I encourage all members who are in the area to try to make it out to UUCF on that Sunday to exercise your congregational voting rights by participating in our annual meeting.

Finally, I want to take this opportunity in my last "Notes from the President" article to express my gratitude for the opportunity you provided me to serve as one of your congregational leaders. It has been a privilege to serve on the Board and I am very thankful to all the Board members with whom I have served. Their support of our governance process at UUCF is the reason we have made the progress we have in the past two years.

Thanks for all you do to support our beloved community,

Stephen Berté

CONFLICT RESOLUTION WORKSHOP AT UUCF OCTOBER 5-7, 2018

On October 5, 6, and 7, 2018, members of the Maryland Branch of Alternatives to Violence will offer our second basic workshop for members and friends of UUCF on Conflict Resolution.

This experiential workshop offers tools and a method for resolving everyday conflicts, and will help us all, in the future, avoid the pain of expressing angry words that go way beyond the issue at hand, and wound others. This method can show us a way to express our heartfelt needs and wants, find common ground, and a way forward from seemingly incompatible points of view.

Our Alternatives to Violence Workshop will be led by Emma Lou Comstock Delores Harmon, Ahmad Nowrouzi, and Mary Fletcher of UUCF. All are trained facilitators in the Alternatives to Violence movement.

The Workshop will require a weekend commitment on the part of those who participate. We will begin on Friday from 6 to 9pm. We will work from 9am to 9pm on Saturday, and on Sunday we will hold a final session from 2 to 6pm. The cost will be \$50 per person. This fee will include snacks and coffee throughout the workshop. The fee will also cover a small contribution to UUCF for donating the space. Lunch on Saturday and Sunday will be provided by participants. Friday and Saturday evening we will have potluck dinners and invite participants to prepare a dish to share. Please contact Emma Lou Comstock (301-824-2652) or Mary Fletcher (301-304-9898). There will be a sign-up and fee payment location on the FrederickUU.org website. The workshop will be limited to 20 adults.

Frederick CUUPS Litha Ritual

SATURDAY, JUNE 23, 7:45-9:45pm

Join Frederick CUUPS for an open, family-friendly Litha Ritual! On the longest day of the year, with the Sun at its highest point in the sky, Pagans rejoice in the Sun's life-giving warmth and ability to make things grow. We will share a Litha celebration. A potluck will follow; please clearly LABEL any offerings with the ingredients included.

Contact: Irene Glasse (irene.glasse@gmail.com)



June Full Moon Labyrinth Walk

Sunday, June 28, 8:45pm.
Come enjoy the beauty and peace of the Labyrinth by the light of the full moon! Please be sure to arrive by 9 pm at the latest. Everyone is welcome. Weather permitting, this will be an outdoor, drumming walk. The first half hour will be a quiet walk, the remainder drumming, so feel free to bring hand drums and other percussion instruments.

GROUPS

Yoga for Beginners Tuesdays, 10am

Pathways to Membership Saturday, June 9, 9am to 1pm (Sign-up sheet in the RE Cabinet in the Atrium.)

Climate Change Working Group: Saturday, June 9, 10:00am (Room 113)

BIRDS, BIRDS, BIRDS

The Animal Ministry has been busy with birds this last month! We received wonderful purple martin houses and equipment from Master Naturalist Becky Corbett and met with Don Hambright, the Master Naturalist in charge of the purple martin colony up at Catoctin Creek Nature Center, who is going to mentor us so we do everything correctly. Unfortunately, it is too late for purple martins this year, but the houses will be up and ready early next year, and we hope they choose our site to nest.

We also met with Lindsay Jacks, the director of Lights Out Baltimore, who came out to our building to see what we need to help prevent birds from flying into our windows. We have two possibilities. The first one is a clear film that you will NOT see from the inside looking out, but WILL see from the outside looking in. The second one is made up of vertical lines that you will see BOTH from the inside and the outside. The clear film can be given to us for free; the vertical film we will need to purchase. These will only be going on one small area - the windows behind the choir. Rick Anderson will be putting examples of these up on the windows for a few weeks so everyone can see and let us know their preferred choice.

Who's Who and What's What at UUCF

With so much happening at our church, it is difficult to publicize everything. To find the information you seek, check the list at the bottom of our website home page, or contact the teams, committees, and programs you need to find out about by checking our Who's Who at UUCF list.

Social & Environmental Action Issues

Betsy Bainbridge, Chair, Social Action Committee (SAC)

JUSTice + ACTion = JustAct http://uusocialjustice.org/news Karen Russell, Chair, Climate Change Working Committee



ACCOMPLISHMENTS THIS YEAR Reported by Karen Russell

Formation of the Multi-faith Alliance of Climate Stewards (MACS)

Members of different faiths in the Climate Change Working Group invited representatives of other faiths to form an alliance to address Climate Change, which became the Multi-faith Alliance of Climate Stewards (MACS). MACS engages

congregations in public events and activities. April saw the kick-off of a film series: *BAG It* was shown at the Islamic Society of Frederick, *From the Ashes* was shown at Frederick Friends, and *Merchants of Doubt* was shown at Middletown United Methodist Church. In addition to the congregations hosting the film series, MACS members include Beth Sholom Congregation, Saint Katherine Drexel Catholic Church, the Evangelical Reformed United Church of Christ and UUCF. The group's mission is to act locally on our moral duty to future generations by protecting the earth and its inhabitants from harmful impacts of climate change.

Advocacy Strategies for the Monocacy River Plan and the Livable Frederick Comprehensive Plan

Working Group members are allied with other environmental groups in support of these plans. They have testified on behalf of the plan at public hearings, written letters of support and met with county staff.

The *Monocacy River Plan* was written by a citizens advisory board consisting of 10 members: 5 from Frederick County and 5 from Carroll County. All of its recommendations are voluntary and largely call for planting riparian buffers, which hold back water and can prevent flooding, among many other attributes, such as filtering out impurities and supporting wildlife. The Carroll County Board of Commissioners has replaced the Carroll County River Board members who wrote the plan with landowners opposed to it and has directed the River Board to revise the plan a second time. The plan was already revised once to appease adjacent landowners, who objected that it violated their private property rights.

In 2008, the Maryland Commission on Climate Change predicted wetter springs, with stronger storms and hotter dryer summers. This spring, Frederick has experienced significant storms and flooding, as it did in 2015. According to the Frederick News Post, "Heavy rain that soaked the region beginning Tuesday night (May 15) caused the (city's wastewater treatment) plant to take on more water than it could handle, causing the diversion of millions of gallons of untreated water into Carroll Creek to prevent equipment failure." Carroll Creek flows into the Monocacy River.

As this article is written the plan will be discussed by the Frederick County Council in a workshop scheduled for Tuesday, May 22. From the perspective of Climate Change, the plan provides for the health and well-being of the Monocacy River and its ecosystem and thereby the health, safety and well-being of the residents of Frederick County.

The first draft of the *Livable Frederick Comprehensive Plan* has been through a public comment period and is currently under review by the Planning Commission. The Working Group's comments were incorporated into this first draft and include: hasten the transfer of all electricity supplied to the County and its residents to renewable sources; develop and implement a county water resource protection, conservation and flood mitigation plan; incentivize regenerative agricultural practices; cut back on food waste; designate and protect wildlife corridors; centralize natural resource management in one department at the county level.

Social & Environmental Action Issues

SPLIT-PLATE OFFERING JUNE 17 UNITARIAN UNIVERSALIST SERVICE COMMITTEE (UUSC)

UUSC is our denomination's agency for social action, nationally and internationally. UUSC's approach is unique in that, rather than function as a standalone organization, UUSC "partners with" local and regional grass-roots organizations, supporting them not just immediately or one-time but "over the long haul." Currently UUSC partners with 78 organizations in 32 countries. Two examples of these many efforts follow.

In Burma (Myanmar) the minority Rohingya population has been one of the world's most persecuted groups. UUSC has partnered with local organizations to provide humanitarian aid to villages and refugee camps, has joined with other human rights organizations to press the Burma government to end its abuses, and has called on the U.S. congress to support U.N. Human Rights Council investigation and remedial action.

Domestically, one UUSC project has been to join with a long-time partner, the Coalition of Immokalee Workers (CIW) to press Wendy's to join other fast-food companies in actions to ensure humane wages and working conditions for Florida tomato and other farm workers. Meanwhile, UUSC members continue their boycott of Wendy's.

Note that Charity Navigator gives UUSC its Five-Star rating. For more information about UUSC's work and accomplishments, and to become a member, see Bill Butler, our congregation's representative, in the atrium between services, or email him at <wb6566@gmail.com>





Information submitted by Monica Greene

A season of nonviolent direct action to transform our nation's political, economic and moral structure has begun in the U.S. Capitol and will continue into the month of June. Monica Greene and many other UUs welcome you to join us.

Themes include poverty of women and children and the disabled; systemic racism; militarism and the proliferation of gun violence, the right to health care and a healthy planet; the right to education, living wages, jobs, income, and housing.

Many events are taking place including a mass meeting in a church every Sunday evening, and a rally on the Capitol lawn every Monday afternoon following training in nonviolent action. The final event is on Sunday, June 23 at 10:00am: Global Day of Solidarity and Sending Forth Call to Action Mass Rally in Washington, D.C.

www.poorpeoplescampaign.org



Get inspired. Get informed.

Training will be provided at American University Washington College of Law on June 25 and 26. Lodging is available in the university dorm rooms.

The University is located at 4300 Nebraska Avenue NW. It is a 5-minute walk from the Tenleytown-AU Metro Station on the Red Line.

On June 27, we will gather on Capitol Hill to stand for a sustainable and just world.

www.eldersclimateaction.org

FISCAL NOTES as of April 30, 2018

General Operating Fund	YTD through April (80% of year)	% of Budget	2017-18 Approved UUCF Operating Budget
Contributions:	\$420,156		\$ 440,583
All Other Income:	\$ 93,012		\$98,893
Total Income:	\$513,168	95%	\$539,476
Employee/Staff Expense:	\$224,114		\$275,997
Facilities Expense:	\$157,569		\$187,529
All other Expenses:	\$ 68,551		\$75,752
Total Expenses:	\$450,234	83%	\$539,278
Difference (Net):	\$62,934		\$195

<u>Sabbatical Costs – how do we handle them</u>? On June 11, Rev. Carl will begin a much-deserved three month full time professional break from the daily demands of ministerial service at UUCF. He will return to his duties after Labor Day. During his break, all programs and events on UUCF's calendar will continue as scheduled. We'll have Sunday services with guest speakers, religious education activities, a pastoral care coordinator (part-time, on contract), board and committee work, etc. Funds to pay staff and keep everything going are already in the budget. The main extra-ordinary cost will be for part-time Pastoral Care services. Funds for sabbatical expenses are held in a special account; UUCF has been putting money into this account for the past few years in anticipation of a sixmonth sabbatical. Rev. Carl plans to take the second half of his sabbatical in the summer of 2019.

§ for UUA: When you give to UUCF, you are also giving to the Unitarian Universalist Association in Boston and the staff who support us in the mid-Atlantic region. Our annual operating budget includes a major contribution of \$22,400 to support operations of UUA. In the coming fiscal year, UUA is changing how our requested amount is computed, from a "per member" basis to a "% of budget" basis. The new method will result in a higher contribution from us, 10% more than the current year.

<u>Split Plate donations</u>: Thank you for generously sharing your resources through UUCF's Split Plate project. In April, we sent more than \$1200 to Able & Willing, the Frederick-based organization that funds innovative education projects in several African nations. May's beneficiary was AARCH (a local organization, African American Research – Cultural and Heritage). See mid-week announcements for donation amount.

Thank you for your interest and support!

Meg Menke, Treasurer

UUCF BOOK CLUB

June: The UUCF Book club will meet on Friday, June 8th, in UUCF room 125, at 7:30pm. The book for discussion is *A Country Year: Living the Questions* by Sue Hubbell. She writes of the end of her marriage, keeping bees on an Ozark farm, and "finding her way in middle age." The meeting will be hosted by Fanny Johnson and Alice MacDonald.

July: The UUCF Book club will meet on Friday, July 13th, in UUCF room 125, at 7:30pm. The book for discussion is *The Long Haul: A Trucker's Tales of Life on the Road* by Finn Murphy. The book "offers a trucker's-eye view of America on the move...and a behind-the-scenes look at the moving industry, revealing what really happens when we call in 'the movers'." The meeting will be hosted by Tibby Middleton.

August: The UUCF Book club will meet on Friday, August 10th, at the home of Kathleen and Zakir Bengali, 5120 Doubs Rd., Adamstown, 301-874-2519, at 7:30pm. The book for discussion will be *Little Fires Everywhere* by Celeste Ng. This is a novel that explores intertwined fates, shared secrets, and the "danger of believing that following the rules can avert disaster."

All are welcome

~~Diana Pitcher djpitcher4@gmail.com

UUMAC



Don't forget to check out the fantastic UU summer Family Camp called <u>UUMAC</u>. We'd love to have you, your kids, your grandkids, or any combination thereof. Camp runs from July 8 through July 14. Here you can "walk the walk," not just "talk the talk" of UU values in action!

~~Ann Andrex

Retired UU Ladies Eating Out (RUULEO) June 12, 11:30am-1:30pm

RUULEO will meet in Wegman's Lounge at 11:30am for lunch and laughs.

Wegman's has a huge buffet bar. Come join us ladies for lunch. Call Marj 301-693-6195 for more info if needed.

See you there.

Retired UU Men Eating Out (RUUMEO)

1st and 3rd Wednesday, 8:00am Every Month!! Golden Corral on Rte. 355

Food for Friends Request

Jennifer Hunt was recently diagnosed with breast cancer and will be having surgery on May 8. Let's make sure this wonderful family is surrounded with love, light, and delicious food during the healing process.

Please share this with anyone who might be interested in signing up to bring a meal. https://mealtrain.com/wyy711

Contact: Julie Hanson (hanson.julie@gmail.com)



It is here at last. Rev. Carl, enjoy every minute of your sabbatical while the congregation, staff, and volunteers keep everything ready for your return.